



Jayprakash Education Society's  
**DR. BABASAHEB AMBEDKAR MAHAVIDYALAYA**

Barrister Tatyasaheb Mane Vidyanagar, Peth Vadgaon - 416112.  
Dist. Kolhapur (Maharashtra) Ph.Office : 0230-2471086

'B' Re-accredited by NAAC  
(Affiliated to Shivaji University, Kolhapur)



Founder Chairman : **Hon. Adv. Nanasahab S. Mane**  
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M.A., M.Phil

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M.Sc. Ph.D  
Mob. : 7709880950

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Date :

### 6.3.5

## Institutions Performance Appraisal System for teaching and non- teaching staff

## Annual Self Appraisal Report (ASAR)

(As per 7<sup>th</sup> Pay UGC Regulation 18<sup>th</sup> July, 2018 and Govt. of Maharashtra Resolution 8<sup>th</sup> March, 2019)

**For College Assistant / Associate Professor / University Assistant Professor**

(Duration : From 06/09/2023 To 06/09/2024)

**A. General Information :**

- a) Name (Surname first) : Sheshanarayan Shrimant Wadave
- b) Designation : Assistant Professor
- c) College / University : Dr. Babasaheb Ambedkar Mahavidyalaya, Peth  
Vadgaon
- d) Department : Political Science
- e) Date of Birth : 25/08/1983
- f) Date of Appointment : 27/07/2009
- g) Total Teaching Experience : UG: 15 Years
- h) Permanent Address (with Pin code) : At- Aljapur, Tal-Barshi,  
Dist-Solapur, Pin - 413416
- Mobile No. : 9922782613
- Email : sheshanarayanw@gmail.com

**B. Academic Qualifications :**

Sr. No.	Exam. Passed	University/ Board	Subject	Year	Grade / Class
	S.S.C.	Pune	All	2000	First Class
	H.S.C	Latur	All	2002	First Class
2.	B.A.	Shivaji University	Political Science	2006	Second Class
3.	M.A.	Shivaji University	Political Science	2008	First Class
4.	SET	Govt. of Maharashtra	Political Science	2008	---
5.	M.Phil.	Shivaji University	Political Science	2011	'B' Grade

**C. Research / Fellowship / Research Training Program :**

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	M.Phil.	Mining and message of Swarajya : A critical study of Political Ideas of the Shivaji	Shivaji University
2	Ph.D.	Political Ideas of Maratha (1650-1715)	Shivaji University
3	Research Training Program	---	---

**D. Orientation / Refresher / Short Term Course Completed :**

Sr No	Course	Duration	University / Institute
	-	-	-

**Appendix II**

**Table 1**

**Assessment Criteria and Methodology for University/College Teachers**

**Table 1.1: Teaching –**

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching- $\frac{A}{B} \times 100 = \text{-----} \%$ $\frac{504}{540} \times 100 = 93.33 \%$ Where A: Number of classes(Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	93.33%	Good	

Grading Criteria :- 80% & above - **Good**

- Below 80% but 70% & above - **Satisfactory**

- Less than 70% - **Not satisfactory.**

**Note :** Strike out whichever is not applicable.

**Table 1.2: Involvement in the University/College students related activities/research activities:**

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Coordinator, Warden etc. Number of activities : 3 1. Head Department of Political Science 2. IQAC Coordinator 3. Coordinator of Certificate Course	Good		
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. Number of activities : 4 1. Paper Setter 2. Paper Assessment 3. Senior Supervisor 4. Junior Supervisor			
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. Number of activities : 5 1. Election Literacy Club 2. Study Visits 3. Wall Paper 4. Student Seminars 5. Student Projects			
(d)	Organizing seminars/ conferences/ workshops, other college/university activities. Number of activities :.....			
(e)	Evidence of actively involved in guiding Ph.D. students. Number of Students:.....			
(f)	Conducting minor or major research projects sponsored by national or international agencies. Number of Projects: Major:..... Minor:....			
(g)	At least one single or joint publication in peer reviewed of Journals. Number of Publications: 01 1. Chhatrapati Shivaji Maharaj's concept of Swarajya			

**Grading Criteria :** Good - Involved in at least 3 activities  
Satisfactory - 1-2 activities  
Not-satisfactory - Not involved / undertaken any of the activities


**Note:** i) Number of activities can be within or across the broad categories of activities  
ii) Strike out whichever is not applicable.

### Overall Grading:

Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2
3	Not Satisfactory	If neither good nor satisfactory in overall grading

**Note:** For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table – 1.1	Good	Good		
Table – 1.2	Good			

  
**Mr. Sheshanarayan Shrimant Wadave**  
Signature of the Faculty

  
Signature of HOD  
Head,  
Dept. of Political Science  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth-Vadgaon, Dist-Kolhapur

  
**Dr. S. D. Disale**  
Signature of Principal  
Principal,  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra